### **EARDISLEY CE PRIMARY SCHOOL**

# GOVERNORS' MEETING HELD ON WEDNESDAY 22ND NOVEMBER 2023 AT 5 PM

Present:

PW (Chair)

CMo

BK (Headteacher)

C Ma M Sa

SB MR JH

SR

1 Apologies

LB/MSm/AB/SE

<u>Actio</u>

2 Declaration of Interest

SE/JF

None. Annual forms have been circulated for signature and return. All those that have not done so, please do asap.

**Code of Conduct** 

Code of Conduct for current year has been emailed to Governors, all Governors to email the Clerk to state that they have read and understood the C of C for the current Academic year.

MSm/ JH

3 Minutes of last meeting & Matters Arising

Minutes of the meeting from 26<sup>th</sup> Sept 2023 had been previously circulated, these were agreed as a true record and signed by Chair as correct.

Matters Arising

No RAAC found in school after the audit.

Skills Audit -Resend

SG training – Governors to let CMa know when done to update record.

## 4 Headteacher's Report (previously circulated)

Head had circulated her report prior to the meeting which she ran through.

**Staffing** – Busy start to year. Some additional top up funding to enable extra support staff.

Attendance - Discussion on attendance and processes going forward.

Q from GB member. Is Attendance put on reports? A. Yes.

Discussion on support groups and help.

Q from GB member. Does individual low attendance have an effect on the other children? A. To some extent yes but teachers work hard to mitigate the effects.

Q from GB member. The SDP target is 96% - is that do-able? A: Is difficult in a small school where a few absences can change the percentage but always strive to the reach that target.

**Safeguarding** – Head ran through her report to update governors on salient information. Everything is being recorded under new system. SG Audit, procedures discussed. All staff have been given a SG cribsheet,

Q should this be given to others? BK to action.

**SEN -** Discussion on any current SEN needs. Above average EHCP. Many referrals. **Behaviour** - No exclusions. Working closely with number of families. Discussion had on individual cases.

Q from GB member. Are there cost implications for extra parties coming in to support? A No.

**PPG** – Report previously sent out to GB. Discussion on targeting money to students.

CQ from GB member. How do you track and monitor for targeted support?

A Employed TAs for more hours, individual time/tracked. Extra activities include horse therapy/music etc.

from GB member regarding use of interactive whiteboard, to justify use of pupil premium money. A: The PPG children benefit greatly from the multi sensory teaching.

#### **School Performance**

Ran through analysis

Curriculum - as report

**Premises** – Retrospective planning has been put in for outside classroom. Discussed. **Personal Development/Wellbeing** – ran through.

Early Years - Invested in Bug Club. Miss P doing a great job.

**SIAMS** – New framework. BK has carried out an inspection at another school. Ethos meeting to discuss.

School Improvement - Ran through focus.

Q from GB Member. Is this reflected in the SDP and would OFSTED find it there? A Yes.

5 SDP/SEF – to come back to

# 6 <u>Curriculum Reports/Governor Reporting Cycle</u>

Ran through report. Taken from DFE.

Q from GB Member. Are all students English speaking? A. Yes currently but not all have English as first language.

Staff training 4<sup>th</sup> December for Bug Club phonics as we have new staff and to keep updated.

Maths Report presented from SM – Modified approach after review. Abacus program now being used. Simplified over both key stages. Maths Hub – range of covers for staff training.

Dates for monitoring to be arranged.

Nov 2023 Mins

D. AA 24.1.2024

BK

BK

#### 7 Policies for Discussion/Approval -

Policies had previously been circulated.

Admissions/Antibullying/Behaviour & Behaviour Statement/Child on Child Abuse/Children with Health Needs unable to attend school/Code of Conduct

/Complaints/ECT/Exclusions/EYFS/Management of Visits/Pupils with medical conditions /SEND/RSHE.

Q from GB Member. Are policies available for new staff to read? A Yes. All in favour of approving.

#### 8 Reports from Committees and Link visits: Governor Visits Cycle

History visit – very good with excellent interaction (KS2 children). Teachers should request Governor link visits. BK to schedule a meeting.

3

BK

#### 9 Finance

Minutes from Finance meeting of 24<sup>th</sup> October previously circulated. SB ran through report. New boilers installed.

School Fund report previously circulated – agreed by all and signed by HT and Chair.

#### 10 Well Being Charter

CMa ran through her report. GB supporting staff. Gave feedback on survey. After Christmas perhaps organize another TA meeting. New Staff have cards.

#### 11 Request for Flexi Schooling

Discussion on request for temporary flexi schooling from parents of particular child to meet particular need. GB voted based on rationale for this individual circumstance with the policies and safeguards in place and all in favour.

#### 12 Highways Issues

Incident on crossing – reported. Local constable to come and do a keep safe talk in January. Continued consultation with Parish Council re 20 mph speed limit.

#### 13 Safeguarding Training - Governors

Covered

#### 14 Health & Safety

Report distributed from SBM updating GB on all H&S matters. All up to date. No RAAC in school building.

#### 15 **AOB**

Opening of new building 13<sup>th</sup> Dec 2 pm. FOES/mince pies/mulled wine. Father Christmas.

BK left the meeting.

Discussion on HT performance management.

#### 16 Items for next Agenda

SDP/SEF

#### 17 Dates of Meetings For Coming Year

Tues 23<sup>rd</sup> Jan 2024 5 pm Weds 20<sup>th</sup> March 2024 5 pm Tues 7<sup>th</sup> May 2024 5 pm Tues 25<sup>th</sup> June 2024 5 pm Weds 25<sup>th</sup> Sept 2024 5 pm

Meeting closed at 7.15 pm

V. WAA/ 23.01-2024