

Eardisley C E Primary School Governors

FULL GOVERNORS

Minutes – Monday 14th July 2025

5pm - IN SCHOOL

Phillip Whittall - Chair Co Opted Governor	✓	Susan Mealand Head of School Associate Governor	✓	Juliet Clark Clerk	✓
Caroline Morris – Vice Chair Co Opted Governor	✓	Chris Malone LA Governor	✓		
Stewart Debenham Headteacher	✓	Suzanne Raymond Parent Governor	✓		
Annabelle Griffiths Staff Governor	✓	Angharad Blandford Parent Governor	AP		
Marcus Small Ex-Officio	AP	Mike Browning Parent Governor	✓		
Susan Brown Foundation Governor	✓	Doug Mundford Parent Governor	✓		

- 1) **To receive and if agreed, accept apologies.**
Apologies were received and accepted from MSm/AB
- 2) **Governors absent with no submitted apology - none**
- 3) **To receive declarations of interest.**
None
- 4) **To approve minutes of last meetings held on 20th May 2025**
Minutes from the meeting held on 20th May 2025 were signed and agreed.

Matters arising – Curriculum meeting has met, minutes to follow.

- 5) **Headteacher's Report to Governors. Previously Circulated:**
Highlighted staff changes/sporting fixtures. Times tables and attainment data/KS2 SATS results (Good). Improvement in attendance.

Q. SATS – did children achieve expected results.

A. Those expected to pass did so, overall % improvement.

Q. How many better greater depth?

A. Phonics, slightly lower – an area to target.

Discussion on year groups and changes/pupil numbers. Overall looking to be down from 108 to 101. Due to 14 year 6 leaving and 9 year R coming in. Plus some other pupils leaving in other year groups due to house moves (some new pupils also coming in to the area and joining us in September)
HT thanked the staff for all their hard work and also mentioned volunteers and how much they contribute to the school.

6) **Finance**

Reports have been sent out via Teams

Discussion on signatories, currently HT, SBM and HofS. With SM leaving there will be no HofS or deputy and so will require someone else. GB agreed ask TM to take this on and to act up as required. JSB also leaving in November. GB voted and all agreed.

Finance update – teachers to receive 4% pay award.

Sport Funding – 2024/2025 all spent on PE equip/transport/clubs etc

School Fund to be audited – requires a new volunteer.

7) **Policies for review: On Teams**

Intimate Care Policy

Positive Handling Policy

HR Policies:

- a. Appraisal Policy & Procedure for teaching staff – HR009 (SCH)
- b. Appraisal Policy & Procedure for support staff – HR009a (SCH)
- c. Dignity at Work Policy & Procedure – HR012 (SCH)
- d. Social Media – HR015(SCH)
- e. Market Forces Supplement Policy (support staff) – HR019 (SCH)
- f. Study Support Policy & Procedure – HR024 (SCH)
- g. Whistleblowing Policy – HR025 (SCH)

CMA sent some queries and the policies have been tweaked.

Two other policies; Infection Control and Sexual Harrasment – discussion on amendments before going on website.

GB agreed to adopt all the policies with amendments.

8) **Skills Audit Review**

PW collated the responses received from the GB and discussed. All looking at a good standard of competence. Diversity and inclusion may need further training? Plan to go through in more detail. Discussion on needing new Governors. (AG coming to end of term – Clerk to ask if she wishes to stand again). There are spaces for Co-Opted Governors.

9) **Wellbeing**

On consulting with staff, generally feeling very tired this term – hoping all recuperate over the summer.

10) **Further matters**

Deputy DSL has been appointed – Miss Hoskins. Training to start.

Pergola planning permission through – this has been paid for by FOES so thanks expressed to them. FOES in need of new members – perhaps in the new term this can be advertised by way of the weekly letter etc?

Readers challenge raised an amazing £1000 worth of books for the school.

Thanks to SM for organising the inflatable day using sports premium money.

Sub committee meetings discussed – Curriculum and Ethos to meet once per term. Half termly for Finance (before Full GB Meeting) To discuss with LW and arrange.

AOB

Thanks and good wishes expressed to SM who is leaving this term – for all her years of support to the school, both pupils and staff. She will be missed.

Next meeting Tuesday 30th September 2025 5 pm

Meeting closed 6.20 pm